



THE COMMUNICATOR

Grant County Employee Newsletter

Volume 9, Issue 1
January 2011

In this quarter's issue...
Year End Reminders
Child Support Agency
2011 Training Opportunities

2011 Holiday Schedule
Service Year Anniversaries
On-the-Job Accidents



Year End Reminders

Submitted by Dawn Mergen, Personnel Specialist



\$10 Office Visit Co-pay Receipts

The Grant County Personnel Office will accept reimbursement requests **until 4:30 p.m. on 1/17/2011** for the 2010 \$10 office visit co-pay dates of service. Let us know if you need a form (723-2540). **Any reimbursement requests after this date will be forfeited.** Payment will be made within fifteen days after January 17th or as soon as reasonably possible.

Beneficiaries

Retirement and life insurance beneficiary changes may be made by contacting the Personnel Office (723-2540).

Child Support Agency Honored

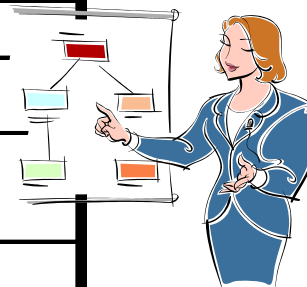
At the recent Wisconsin Child Support Enforcement Association convention, GRANT COUNTY CHILD SUPPORT AGENCY was selected and awarded the honor of County of the Year. This award is an honor for the entire agency and a positive reflection on the agency. The agency collects over \$6 million dollars in collections per year with an 82.79% collection rate on all cases. This exceeds the statewide average by 12.21%, a number alone that warrants the acknowledgment of excellence. The performance of the agency is only successful with the cooperation of the judicial, legal and law enforcement staff for the county.

Staff of the Grant County Child Support Agency include Verda Nemo, Administrator, Deb McPhail and Becky Bloyer, Investigators, Connie Cray, Kathy Schramm, Marlene Patterson and Carrie Kerstiens, Child Support Assistants.

2011 Training Opportunities

Please let your supervisor know if you are interested in attending any of these training sessions. The sessions are held in the County Board Room and reserved seating is appreciated

Training Dates: 3/17/11; 6/16/11; 9/15/11; 12/15/11	
Time	Title
8:15 a.m. to 9:00 a.m.	Civil Rights Compliance
9:00 a.m. to 9:45 a.m.	Sexual Harassment Workplace Violence
9:45 a.m. to 10:45 a.m.	FMLA Workers Compensation County Benefits in Review



2011 Holidays

The following is a listing of Grant County's year 2011 observed paid holidays:
(Represented employees' holidays are determined by labor agreement)

New Year's Day.....	Friday, December 31, 2010
Friday Afternoon before Easter.....	Friday, April 22, 2011
Memorial Day.....	Monday, May 30, 2011
Independence Day.....	Monday, July 4, 2011
Labor Day.....	Monday, September 5, 2011
Veteran's Day.....	Friday, November 11, 2011
Thanksgiving Day.....	Thursday, November 24, 2011
Christmas Eve.....	Friday, December 23, 2011
Christmas Day.....	Monday, December 26, 2011



The New Year's Day holiday for the year 2012 will be Monday, January 2, 2012.

Anyone wishing to have a specific subject discussed in a future newsletter may contact Joyce Roling at 723-2045.



Service Anniversaries (5 year increments)

Sherlyn Kleinow, 35 years on February 2nd



Janice Udell, 30 years on January 26th
Sharon Pagel, 30 years on February 16th
Kathy Ames, 30 years on March 2nd



Michael Nugent, 25 years on March 31st

Laurie Walker, 20 years on January 2nd

Patricia Miles, 15 years on January 17th



Mareeta Kolman, 10 years on January 3rd
Sharon Gard, 10 years on January 17th
Rose Albert, 10 years on February 1st



Jeffrey Anderson, 5 years on January 18th
Todd Miller, 5 years on February 5th
Charles Steiner, 5 years on February 8th
Chad Chappell, 5 years on February 12th
Nicole Johnson, 5 years on March 13th



***Congratulations on reaching
these milestones! Thank you.***



County of Grant Employee Policy Reminder: On-the-Job Accidents

It is our policy to insure that you have safe and healthful working conditions. Employees are asked to help the County by observing good safety practices and maintaining good health. Employees are encouraged to inform their supervisor of any hazardous situations.

All accidents, no matter how small, must be reported to your supervisor immediately. Your supervisor will see that you get appropriate medical care and may require you to obtain medical attention.

Employees are covered by Worker's Compensation Insurance in accordance with State law.

(Continued on page 4)

(Continued from page 3)

Worker's Compensation provides payment to employees injured at work to replace lost income. It also provides payment of medical bills and related expenses. It covers diseases if due to employment, as well.

It is essential that an accident report be filed with the Personnel Department or your Worker's Compensation may be jeopardized. Employees submitting, or assisting those submitting, false Worker's Compensation claims will be subject to disciplinary action up to and including termination. Legal action may also be taken against employees submitting fraudulent claims. Employees receiving Worker's Compensation are not eligible for holiday pay. Grant County will continue to pay the employer portion of the Health Insurance premium, but not to exceed three (3) months.

Note: Workers' compensation pays disability benefits (approximately 2/3 of wage at time of injury) for days four (4), five (5), six (6), and seven (7). If the disability lasts longer than seven (7) working days, the first three (3) days are reimbursed. The employee may apply earned sick leave for any days not covered by workers' compensation.

(revised 6/21/05)

Word Find; On-the-Job Accidents

A	I	T	N	L	M	E	T	G	F	B	I	I	A	R
C	A	N	O	I	T	A	S	N	E	P	M	O	C	P
U	F	S	N	N	S	F	N	I	S	D	M	E	U	O
T	T	R	S	S	P	R	O	V	I	D	E	S	E	O
S	S	E	C	I	T	C	A	R	P	B	D	V	M	E
M	K	K	A	E	S	U	P	E	R	V	I	S	O	R
R	R	R	I	E	S	I	N	S	U	R	A	N	C	E
E	M	O	O	N	M	E	G	B	U	N	T	O	N	P
P	P	W	F	W	J	P	I	O	T	L	E	I	I	O
L	R	S	B	N	A	U	L	R	O	R	L	T	O	R
A	E	A	E	Y	I	J	R	O	U	D	Y	A	Y	T
C	V	F	M	T	I	J	S	E	Y	J	U	U	O	E
E	E	E	O	D	I	N	C	I	D	E	N	T	S	D
R	N	T	S	U	M	O	U	C	O	M	E	I	R	O
T	T	Y	E	H	A	Z	A	R	D	O	U	S	N	C

WORKERS'
COMPENSATION
INSURANCE
PROVIDES
PAYMENT
TO
EMPLOYEES
INJURED
AT
WORK
TO
REPLACE
LOST
INCOME

PREVENT
INJURIES
BY
OBSERVING
GOOD
SAFETY
PRACTICES

INFORM
SUPERVISOR
OF
HAZARDOUS
SITUATIONS

ALL
INCIDENTS
MUST
BE
REPORTED
IMMEDIATELY